

<b>Name:</b>	SYBI HIDA
<b>Date of birth:</b>	April 17, 1975
<b>Nationality:</b>	Albanian
<b>Qualifications:</b>	PhD student in Economics. Faculty of Economy, University of Tirana. Dissertation Title: Could a Numerical Fiscal Rule be Successful in Albania?  Master of Arts in Economics for Business Analysis Staffordshire University, UK , 2004  Bachelor in Economics University of Tirana 1994
<b>Other Training</b>	June 9-13, 2008: “Macroeconomic Modelling and Forecasting Using EViews.” Course Lecturer: John T. Cuddington, Colorado School of Mines and JTC Economics + Finance. IMF Institute, Washington, DC, USA. March 7-14, 2008: “Financial Programming Workshop.” IMF Institute, Washington, DC, USA. October 29–November 2, 2007: “Basic Econometric Using EViews.” Course Lecturer: Vance L. Martin, University of Maryland. IMF Institute, Washington, DC, USA. September 10–14, 2007: “Written Communication for Economists and Research Officers.” IMF Human Resources Department, Washington, DC, USA September 4–7, 2007: “Political Economy: Theoretical Methods and Empirical Applications.” Course Lecturer: Allan Drazen, University of Maryland. IMF Institute, Washington, DC. April 25–29, 2005: “Structural Reforms: Public and Private Partnership Seminar.” Organized by the Austrian Authorities and Joint Vienna Institute. Vienna, Austria. February 06-09, 2005: “Conference on Public Expenditure Management of Europe and Central Asia (ECA)/PRSP Countries.” Warsaw, Poland. July 19-23, 2004: “Sustainable Debt Strategies Training Course.” Crown Agents International Management Training Centre, UK. May 06-09, 2002: “Policy Planning and Budgeting—Medium Term Expenditure Framework Workshop.” Center of Excellence in Finance, Ljubljana, Slovenia. January 14–March 08, 2002: “The Course on Financial Programming and Policies.” IMF Institute, Washington, DC, USA October 15-19, 2001: “Budgetary Reform—Introduction Workshop.” Centre of Excellence in Finance, Ljubljana, Slovenia. April 16, 2000–May 13, 2000: Spring School in Economics for “Business Finance and Macroeconomic Analysis.” Tirana, Albania. July 18, 1999–August 1, 1999: “Bases of Econometrics.” Comprised Summer School Course. Faculty of Economy, University of Tirana, and Staffordshire University. Thessalonica, Greece. March 30, 1998–May 27, 1998: “Introductory Course in Market Economics and Financial Analysis.” Economic Development Institute of the World Bank and CERGE-EI, Prague, Czech Republic.
<b>Languages:</b>	Albanian (native) English (fluent)
<b>Countries of work experience:</b>	Albania, Moldova Kosovo

**Sybi Hida** has more than ten years of experience in public finance in transition countries. He has an accomplished career within the Ministry of Finance of Albania, and he worked for two years at the International Monetary Fund, in Washington DC. His main areas of expertise include macroeconomic analysis and forecasting—financial programming, medium term budget program (MTBP), debt sustainability analysis, tax policy, public investment, and civil service reform. In March 2002, He was appointed to work in the budget department and to cooperate with DFID consultants for changing the budget preparation and presentation; from the institutional budget to a program budgeting as the first step for the Ministry of Finance to design a Medium Term Budget Program. Mr. Hida was a member of the working groups that designed the Integrated Planning System (IPS), a set of operating principles to ensure that government policy planning and implementation take place in a coherent, efficient and integrated manner, which was adopted by the Government in November 2005.

Mr. Hida, has a great deal of experience in teaching and training civil servants and civil society. He has been teaching economics at the University of Tirana and other private universities since 1999. He was a regular trainer at Training Institute of Public Administration of Albania, from 2003 to 2007.

He is the co-author of “A Citizen’s Guide to the Budget” and author of “Budget Citizen Guide for Municipality of Permet and Commune of Petran.” In addition, Mr. Hida has attended a number of professional courses on public policy organized by IMF, World Bank, and other well-known institutions.

Mr Hida is a Member of Parliament of Albania, and member on two standing committees: Economic and Finance Committee, and Productive Activity, Trade and Environment Committee. Tirana, Albania

Highlights of Mr. Hida’s career are presented below.

Dec 2008 to Sept 2009 & Sept 2006– Feb 2007	Director of General Department of Macroeconomic and Fiscal Policies, Ministry of Finance, Albania	The department is responsible for preparing macroeconomic analysis and forecasting, formulating tax policy, and evaluating public debt sustainability.
Mar 2007 – Oct 2008	Desk Economist (Special Appointee) for Moldova, European Department, International Monetary Fund	The desk economist serves under the general supervision of the mission chief, and monitors and assesses developments in real sector, public employment, and participates in missions.
July 2005– Aug 2006	Director of Policy, Analysis and Medium Term Budget Programming Directorate, General Budget Department, Ministry of Finance, Albania	The directorate is responsible for preparing the annual and medium term budget.
May 2004– Mar 2005	Advisor to the Minister of Finance, Ministry of Finance, Albania	The advisor is responsible for providing fiscal policy analysis and budget policy advice to the Minister.
Mar 2001– May 2004, Mar 2005– July 2005	Head of Fiscal Analysis, Budgetary Policies and Investments Sector, Budget Department, Ministry of Finance, Albania	The sector is responsible for helping the budget department to prepare the annual and medium term budget.
Mar 1999– Mar 2001	Full time Lecturer	Lecturer in Macroeconomics, Economics of Money, and Economics of European Integration.

Sept 1997– Mar 1999	Specialist ,and from July 16, 1998 chief of Fiscal Analysis Sector, Fiscal Policy and Macroeconomic Department, Ministry of Finance, Albania	The sector is responsible for preparing monthly fiscal analysis and forecasting budget revenues.
Mar 1999– Aug 2000	Part time Adviser for Analysis and Fiscal Policy Department and Macroeconomic Department, Ministry of Finance, Albania	The departments are responsible for preparing macroeconomic analysis and forecasting budget revenues.
Mar 2001– Feb 2007	Lecturer Faculty of Economy, University of Tirana	Lecturer in Macroeconomics, Economics of Money, Public Finance, and Economics of European Integration.
Oct 2005– Feb 2007	Member of Management Council of Albania Health Insurance Institute (HII)	The HII is responsible for financing primary health care in Albania.
Jan 2004– Dec 2007	Lecturer, Postgraduate School of European Studies, University of Tirana	Lecturer in European Economic Integration.
April 2004– Nov 2007	Member of Inspectorate of Private Pension Funds, Council of Ministers	The inspectorate is responsible for supervision of Private Pension Funds in Albania.
Nov 2003– Oct 2007	Member of Tourism Development Council, Inter-Ministerial Board, Albania	The council is responsible for offering technical advice on tourism development policy to the Council of Ministers.
Jan 2003- Feb 2007	Trainer Training Institute of Public Administration of Albania	Training Module: (i) Understanding the State Budget and (ii) Appraisal and Evaluation of Public Investment.
Aug 2003– April 2004	Member of Board of Directors, Saving Bank of Albania.	The board is the decision making and supervisory organ of the bank.

### Research Work and Projects

Kosovo – Public Expenditure Review. Review of procedures for fiscal impact assessment and process for getting programmes on to budget. Review of macro issues relating to 2112 budget and 2012-2014 MTEF.

**2010:** Conference of the Faculty of Economy, University of Tirana: “Economy and Business” Paper presented in the conference: “Adopting a Fiscal Rule: Is It a Right Time for Albania Economy?” (with S. Haderi).

**2006:** Author and delivery of two-day seminar to the Albania Member of Parliament. “The Role of Parliament in New Democracies: Participatory Budgeting, a New Policy-Making Process,” Public-Private Finance Institute, Albania and Canadian International Development Agency.

**2006:** (i) Researcher of “Albania, Open Budget Initiative” financed by Center on Budget and Policy Priorities, Washington, DC;(ii) Author of “Budget Citizen Guide for Municipality of Permet and Commune of Petran,” Albania Center for Development and Integration; and (iii) Co-author of “Gender Responsive Budgeting in Albania an Assessment Report” prepared for UNIFEM.

**2006:** Co-author of the Report “Design and Implementation of a Beneficiary Assessment for the Work Community Project II Development Program,” Albania Socio Economic Think Tank, financed by Albania Development Fund.

**2005:** “Albania, Financial Management in the Education System: Higher Education,” (with A. Malaj and F. Mema), *BERG Working Paper No. 54*, December 2005, Bamberg University.

**2005:** The Fifth International Conference organized by Bank of Albania, "Central Bank in the Time of Integration," Durres, Albania.

Paper presented in the conference: "Monetary and fiscal policy in different environment," (with S. Haderi).

**2004:** Conference of the Faculty of Economy, University of Tirana: “Economy and Business”

Paper presented in the conference: “Fiscal Policy Choices in Albania,” (with A. Allamani).

**2004:** Author of “Organic Budget Law Module, part of National Module Law” under the project of Capacity Building in Public Accounting in Albania, Croatia and Slovenia.

**2004:** Research project: “Macroeconomic Policy Choices for Growth and Poverty Reduction. The case of Albania,” (with A. Mancellari), PRSP Project, Institute for Contemporary Studies, Albania and the North-South Institute in Ottawa, Canada.

**2003:** Participant in: (i) “Participatory Budgeting Opening Decision Making to Society and Trainer of Trainers Project,” Public-Private Finance Institute (PPFI) and Albanian National Training and Technical Training Resource Center (ANTTARC); (ii) “Introduction with Public Administration, author of Public Finance Module,” Albania Institute of Public Administration (AIPA).

**2002:** Co-author of “A Citizen’s Guide to the Budget,” Public-Private Finance Institute, Albania.

**2001:** International Conference: "Restructuring Stability and Development in South-eastern Europe," organized by SEED, Volos, Greece.

Paper presented in the conference: "Economic and Monetary Development During the Transition Period in Albania: A Descriptive Approach," (with S. Haderi).